



CONSTRUCTION PRE-APPRENTICESHIP

The YCAL Construction Pre-Apprenticeship Program is designed for High School Seniors, enrolled at a [YCAL Partner School](#), who are considering pursuit of an Apprenticeship in a construction-related trade after graduation. The course takes place from September to April, offering several on-site training opportunities, engagement and career exploration sessions, and a series of hands-on practicum sessions where students will work with current apprentices and instructors to complete a project that will allow them to put their new skills to work.

WHAT IS A PRE-APPRENTICESHIP?

A Pre-Apprenticeship is designed to be an introductory, experiential learning program to help an interested party determine if pursuing an Apprenticeship in a specific field is the right career fit for their needs. On a national level, Pre-Apprenticeships are found to increase the success rates of individuals entering Registered Apprenticeships, which is a benefit to the Apprentice and to the employer.

WHY PRE-APPRENTICESHIP?

A Pre-Apprenticeship gives students the ability to explore a career before entering the workforce after graduation, all while developing other transferrable skills, should they decide that pursuing a Registered Apprenticeship is not in their post-graduation career plan. Please note that while Pre-Apprenticeship allows for exposure and relationship-building with the host company, completion does not guarantee the student employment upon at this company upon graduation.

APPLICATION REQUIREMENTS

Capacity in the Pre-Apprenticeship program is limited, and an application and interview process will occur to ensure that the student's expectations of the program and his or her commitment level aligns with the needs of the host. The following criteria must be met for student applications to be considered:

- ✓ Applicant must be a Junior, enrolled at a YCAL Partner School, on track for graduation in 2020
- ✓ Applicant must have reliable transportation to and from the various program events (approximately 10)
 - Please note that a valid driver's license is required when pursuing most Apprenticeships *after* graduation
- ✓ Applicant must be able to provide at least one recommendation letter from school personnel
- ✓ An applicant's record of attendance and professional conduct through his or her high school career will be considered when reviewing applications to help consider a student's ability to succeed in the program
- ✓ An applicant must be prepared to attend all scheduled sessions and will require parent/guardian permission to participate in the program (Please see the "Program Overview" on the next page)
 - Please note that all session will be held at the Kinsley Education Center during school hours
- ✓ Applicant must complete all application requirements submitted no later than April 30th



KINSLEY



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Connecting educators and employers to engage students in career education and development



CONSTRUCTION PRE-APPRENTICESHIP CURRICULUM

This program is considered a non-paid, unregistered, Pre-Apprenticeship Program consisting of approximately 76 contact hours. This program *may* result in the award of academic credit at the participants high school, if the school has chosen to allow this program to be a part of their curriculum.

The 2019-2020 Pre-Apprenticeship consists of the following dates that students must commit to attend:

2019-2020 Construction Pre-Apprenticeship Schedule				
Date	Start Time	End Time	Session Description	Contact Hours
Thursday, September 12, 2019	8:30 AM	10:30 AM	Kick-off Breakfast (Orientation/Intro)	2
Thursday, October 3, 2019	7:00 AM	3:30 PM	10-hour OSHA Training: Day 1	8
Friday, October 4, 2019	7:00 AM	3:30 PM	10-hour OSHA Training: Day 2	8
Thursday, October 31, 2019	7:00 AM	3:30 PM	Instructional Session #1	8
Thursday, December 5, 2019	7:00 AM	3:30 PM	Instructional Session #2	8
Thursday, January 9, 2020	7:00 AM	3:30 PM	Instructional Session #3	8
Thursday, January 30, 2020	7:00 AM	3:30 PM	Practicum Session #1	8
Thursday, February 20, 2020	7:00 AM	3:30 PM	Practicum Session #2	8
Thursday, March 12, 2020	7:00 AM	3:30 PM	Practicum Session #3	8
Thursday, April 2, 2020	7:00 AM	3:30 PM	Practicum Session #4	8
Thursday, April 23, 2020	6:00 PM	8:00 PM	Closing Program	2
TOTAL CREDIT HOURS:				76

SPECIAL NOTES:

- All sessions will be held at the Kinsley Education Center, located at [350 Hill St, York, PA 17403](#)
- For the Kick-off Breakfast on Thursday September 12, 2019 and the Closing Program on Thursday, April 23, 2020 we strongly encourage our Pre-Apprentices' parents and school personnel to join us
- The [OSHA](#) training is being provided by Kinsley at no charge to the Pre-Apprenticeship students (this would typically cost \$225 to complete this course)
 - Students over the age of 18 will receive their 10-hour OSHA Certification Card upon successful completion of this course
- For the Practicum Sessions, all students must wear steel-toed boots for safety purposes
 - All other safety equipment will be provided by Kinsley



Apply for the YCAL Pre-Apprenticeship Program:

www.ycal.us/preapprenticeship

