

ELECTRICIANS
I.B.E.W. LOCAL #229
YORK, PA



York County Alliance for Learning

2020-2021 ANNUAL REPORT



CONNECTING EDUCATORS AND EMPLOYERS TO ENGAGE STUDENTS IN CAREER EDUCATION AND DEVELOPMENT

2020-2021: A YEAR IN REVIEW

Flexibility – one key word that guided York County Alliance for Learning through the uncharted waters of this past year. Like many organizations, YCAL faced many challenges in fulfilling its mission. Through creativity, flexibility, and the tenacity of our partner schools and business partners, I am proud to report that YCAL utilized over 100 business partners to create a career impact on 1,800+ students in the 2020-2021 school year.

Connecting educators and employers to engage students in career education and development required adjustments to our regular program delivery methods. YCAL's 19 partner school systems were all operating with various schedules to mitigate the effects of the pandemic, while many of our business partners were making efforts to limit the amount of employees they had at their physical locations. It quickly became apparent that relying solely on in-person career programs would not allow YCAL to achieve an acceptable level of impact; therefore, we put plans in motion to adjust programs for delivery in a virtual environment.

As I reflect back on 2020-2021, I am proud of the new programs that have emerged such as the 10 Career Questions Interview Series. This program will not only continue to be available, but pre-production of a Series 2 has already begun, with a plan to launch at the start of next school year. We adjusted programs such as Manufacturing Days, the 30 Career Exploration Program sessions, and the Career Education and Work Standards Symposium to a 100% virtual environment utilizing Zoom Webinars and a variety of other media resources. While the majority of these programs offered live attendance and interaction, we also archived most programs. This ability to view materials on-demand in consideration of our students' and educators' schedules was reported as a "major bonus."



KEVIN APPNEL, CWDP
EXECUTIVE DIRECTOR,
YORK COUNTY ALLIANCE FOR LEARNING

Looking ahead to 2021-2022, YCAL looks forward to bringing back programs such as Educator in the Workplace and the Career Readiness Education Workshop (CREW) that we were unable to hold this past year. As many programs return to the traditional, in-person, and on-site delivery that is vital to creating a more immersive student career exploration experience, some elements of the newly developed virtual offerings will continue during the next school year to allow for increased student engagement.

I am thankful to all of the educators, students, and employers for their willingness to continue utilizing YCAL as their go-to resource and partner for career education engagement and am looking forward to a successful 2021-2022 school year!

A handwritten signature in blue ink that reads "Kevin Appnel".

1,800+
STUDENTS
DIRECTLY
ENGAGED

100+
BUSINESS
PARTNERS
UTILIZED

50+
PROGRAMS
OFFERED

2020-2021 EVENT SPONSORS



2020-2021: FINANCIAL SUPPORT SUMMARY

YCAL programming is supported by the partners schools we serve, the sponsorship and donations of local businesses, and various grant programs that are made available annually. Many businesses also donate their time and expertise to provide programs that benefit YCAL partner school educators and students and help contribute to the needs of the local work force.

K-12 Partnership Funding

K-12 Partner Schools help to financially support the organization's mission and financial viability. YCAL provides its K-12 Partner Schools with access to career exploration and development opportunities for partner school students and enrichment opportunities for partner school educators.

Grant Income

YCAL seeks out funding opportunities made available through various local, regional, state, and federal programs where available. Utilizing these programs as well as local partnerships with similarly-aligned organizations provides a great deal of financial support, enabling the continuance, expansion, and addition of new programs.

Event & Program Sponsorships

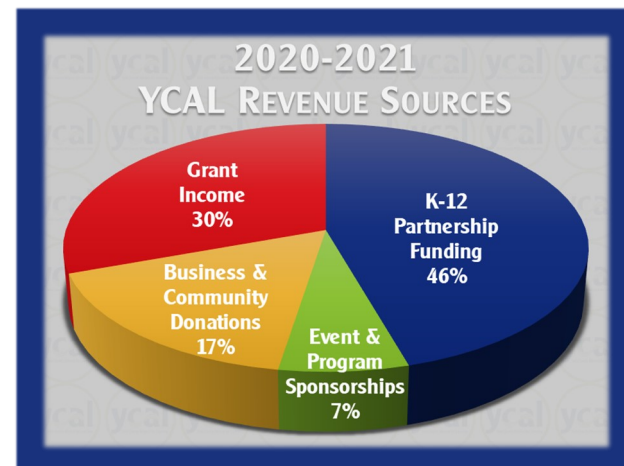
YCAL is thankful for the financial support of local organizations that have chosen to support our events and programs that align with their mission. Events such as The Symposium, CREW, and The School Directors Dinner would not be possible without their sponsorship support. Though in-person events were limited, causing a reduction in sponsorship income this year, many organizations remained engaged and helped to financially support YCAL programs.

Business and Community Donations

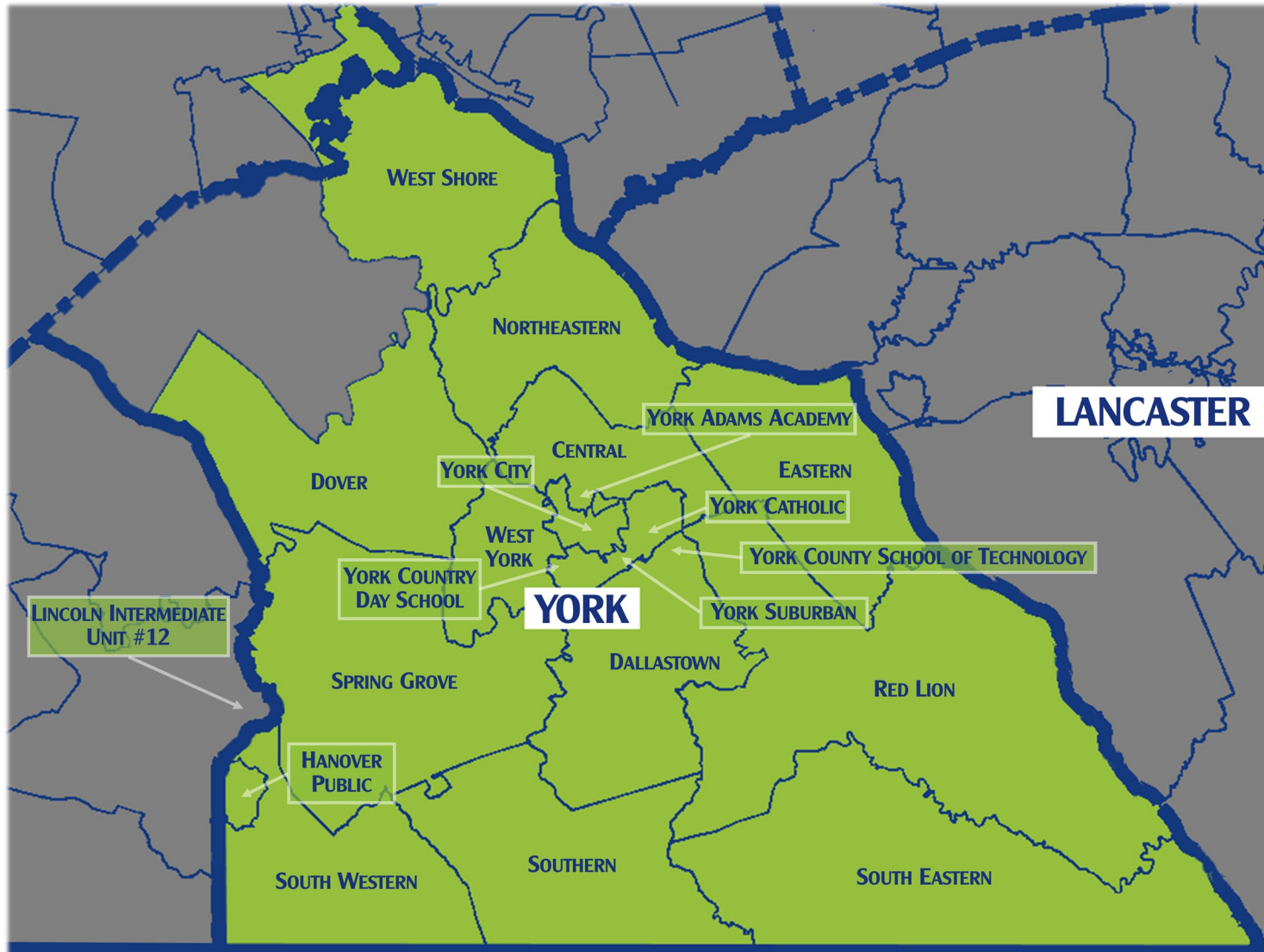
As a non-profit 501(c)(3) and an Educational Improvement Organization, YCAL receives private and corporate charitable donations, Education Improvement Tax Credit (EITC) donations, and Small Games of Chance donations. Businesses choose to donate to YCAL because it serves many different public and private educational institutions and the donation serves as an investment in the future workforce.



Shayne Smith of Met-Ed FirstEnergy (left) presents YCAL with a grant donation on behalf of the FirstEnergy Foundation.



2020-2021 K-12 PARTNER SCHOOLS



YCAL's K-12 Partner Schools receive access to YCAL programs and provide input on school needs through representation at monthly Education Committee Meetings. These meetings also allow for collaboration and idea-sharing between schools, post-secondary partners, employers, and other community members.

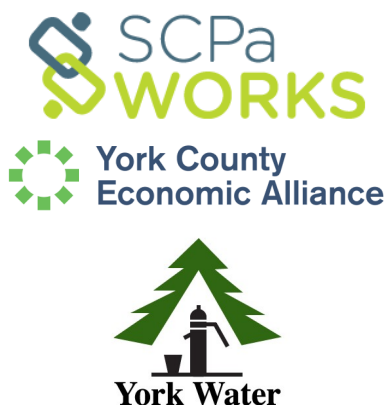
YCAL Partner Schools make an annual investment to assist in YCAL's operations, accounting for approximately 40% of YCAL's annual budget.

In 2020-2021, YCAL partnered with 20 school systems to provide career education and development resources for educators and students in York County.

2020-2021 PARTNER SCHOOLS

CENTRAL YORK SCHOOL DISTRICT
DALLASTOWN AREA SCHOOL DISTRICT
DOVER AREA SCHOOL DISTRICT
EASTERN YORK SCHOOL DISTRICT
HANOVER PUBLIC SCHOOL DISTRICT
LINCOLN INTERMEDIATE UNIT #12
NORTHEASTERN SCHOOL DISTRICT
RED LION AREA SCHOOL DISTRICT
SOUTH EASTERN SCHOOL DISTRICT
SOUTH WESTERN SCHOOL DISTRICT
SOUTHERN YORK SCHOOL DISTRICT
SPRING GROVE SCHOOL DISTRICT
WEST SHORE SCHOOL DISTRICT
WEST YORK AREA SCHOOL DISTRICT
YORK ADAMS ACADEMY
YORK CATHOLIC
YORK CITY SCHOOL DISTRICT
YORK COUNTRY DAY SCHOOL
YORK COUNTY SCHOOL OF TECHNOLOGY
YORK SUBURBAN SCHOOL DISTRICT

500+ STUDENTS SUPPORTED:



250+ STUDENTS SUPPORTED:



100+ STUDENTS SUPPORTED:



BUSINESS & COMMUNITY INVESTORS

Many organizations choose to offer financial support to YCAL knowing that it is an organization that benefits multiple school districts. This support also serves as an investment in the future workforce, as the programs offered aid in the career development of current students.

Through programs such as the Education Improvement Tax Credit (EITC), Small Games of Chance donations, and various organizational grants, YCAL continues to offer and expand on impactful programs that serve students, educators, and employers in York County.

With an efficiently-managed budget, YCAL is able to have a career education impact on the lives of students in York County at an approximate cost of \$15/student. Thank you to all of the organizations for investing in YCAL!

2020-2021 FINANCIAL SUPPORTERS

500+ STUDENTS SUPPORTED

SCPa Works
York County Economic Alliance
The York Water Company

250+ STUDENTS SUPPORTED

The Graham Group
RHI Magnesita

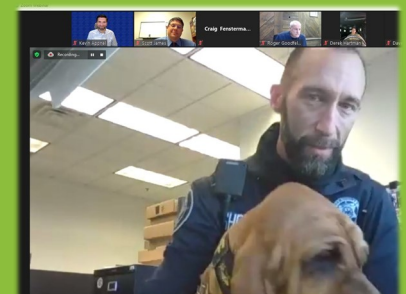
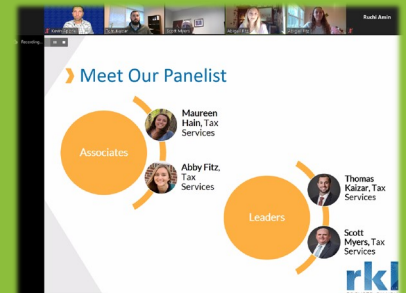
100+ STUDENTS SPONSORED

First Energy Foundation
Give Local York
York County Community Foundation (The Motter Fund)

Please visit: www.ycal.us/partners-investors/support/
to find out more about investing or volunteering with YCAL!

STUDENT ENGAGEMENT: CAREER EXPLORATION PROGRAMS

With uncertainty in school schedules and policies regarding outside activities, YCAL collaborated with over 20 business partners to host a series of 30 virtual Career Exploration Programs using the Zoom Webinars platform. Students and educators had the ability to attend these programs live and interact via a question and answer feature. To maximize the flexibility of students accessing these programs, all programs were recorded and made available for on-demand viewing, so students could gain career exploration experience during free-time or asynchronous days. **Over 800 students attended** these virtual programs in 2020-2021!





Coupling Corporation
of America



ecore™
Floors Doing More



STUDENT ENGAGEMENT: MANUFACTURING DAYS

Traditionally, the Manufacturing Days program is a series of tours that consist of one-day events held in conjunction with National Manufacturing Day. Taking place the first Friday in October, National Manufacturing Day celebrates those who proudly stand behind our goods and services in America.

In 2020, due to safety restrictions, this program shifted to a virtual series. Schools were provided a “Virtual Menu” of manufacturing exploration opportunities that they could view in a class-setting or assign to view on asynchronous days. Educators were also provided with a series of sample assignments (with an answer key) to assist them in engaging students in manufacturing career education and development.

YCAL was extremely grateful for those that were willing to partner with us and engage our students to provide tour and demo videos and to serve on our TWO live manufacturing panel discussions. YCAL is especially grateful to the Manufacturers’ Association for their support and partnership in engaging students and educators through this program.

In 2021, we anticipate adding in-person tours back into the fold so students can achieve the full experience of what manufacturing is and how it serves our community and the York County economy.



2020 NATIONAL MANUFACTURING DAY VIRTUAL MENU

STARTERS:

“BEHIND CLOSED DOORS”
A video to help introduce students to the incredible career opportunities in advanced manufacturing, possibly happening right down the street!
Run-Time: 7:08

“AMERICAN INGENUITY”
A video that takes a glimpse into the past, the future, and celebrates innovation and the ability to change lives through manufacturing.
Run-Time: 8:11

“WE ARE ELECTRIC”
A video featuring Hershey Park that discusses safer and sustainable methods of electrical manufacturing for the next generation!
Run-Time: 11:35

LOCAL TOUR, DEMO, & PRESENTATION VIDEOS:

COUPLING CORPORATION OF AMERICA
(JACOBUS, PA)
Designer and manufacturer of rotational power transmission couplings for many industries. Subsidiary TRY TEK manufactures robotic equipment to help fix underground pipes (using an Xbox controller!)
Run-Time: 15:00

CRESCENT INDUSTRIES
(NEW FREEDOM, PA)
Employee-owned advanced manufacturer of a wide range of plastic-molded components used in the medical, pharmaceutical, dental, defense, safety, electrical/electronic, aerospace, and industrial fields.
Run-Time: 1:11:18

TOOLING DYNAMICS
(YORK, PA)
Specializes in precision metal stamping and swiss screw machining while working with a wide variety of metals under extremely tight tolerances. They tackle the toughest jobs in the electronic connector world!
Run-Time: 2:57

YORK IMPERIAL PLASTICS
(YORK, PA)
Manufacturer operating 25 all-electric, high performance molding presses, ranging from 33 to 720 tons, servicing the agriculture, medical, automotive, commercial, electronics, construction, and industrial industries.
Run-Time: 2:30

LIVE EVENTS

ESTIMATED RUN-TIME: 60 MINUTES

MANUFACTURERS’ PANEL DISCUSSION/Q & A #1
TUESDAY, OCTOBER 6, 2020 @ 10:00AM
A live, moderated panel discussion where students can submit questions to our panel of Manufacturers. This panel will feature representatives from: Coupling Corporation of America, Crescent Industries Inc, and York Imperial Plastics.

MANUFACTURERS’ PANEL DISCUSSION/Q & A #2
FRIDAY, OCTOBER 9, 2020 @ 10:00AM
A live, moderated panel discussion where students can submit questions to our panel of Manufacturers. This panel will feature representatives from: Ecore, Pennex Aluminum Company, and Tooling Dynamics.

 www.ycal.us  [/YCA4L](https://www.facebook.com/YCA4L)  [@YCA4L](https://twitter.com/YCA4L)  717505.0044  info@ycal.us

Connecting educators and employers to engage students in career education and development

7

STUDENT ENGAGEMENT: PRE-APPRENTICESHIP

Amongst this year of schedule adjustments, our Pre-Apprenticeship programs provided some much-needed solace as they remained relatively unchanged, with only some minor adjustments made to the lab environment to help with social distancing guidelines.

78 students were able to participate in these hands-on career exploration and development opportunities in Construction, Electrician, and Manufacturing Year 1 and Year 2.

YCAL sincerely thanks our partners at Kinsley Construction, the York Electrical Institute, and the Manufacturers' Association for their willingness to welcome students into their labs for these much-needed hands-on opportunities. YCAL is looking forward to offering several options for students in the 2021-2022 school year.

YCAL has received over 80 applications for the Pre-Apprenticeship programs this coming school year.

 2021-2022 PRE-APPRENTICESHIP PROGRAMS 				
CONSTRUCTION PRE-APPRENTICESHIP Hosted by:  Program Overview: 9 Sessions (7:00AM-3:30PM) <ul style="list-style-type: none"> September 2021-April 2022 10-Hour OSHA Certification 3 Instructional Sessions <ul style="list-style-type: none"> Theory/Blueprint/Math 4 Practicum Sessions <ul style="list-style-type: none"> Scale House Construction Project Eligibility: 12th Grade Students (2021-2022 School Year) Apply by May 1, 2021 at: http://bit.ly/YCALP-A	ELECTRICIAN PRE-APPRENTICESHIP (FALL COHORT) Hosted by:  Program Overview: 6 Sessions (7:00AM-3:30PM) <ul style="list-style-type: none"> Sept. 2021-Dec. 2021 Electrical & Construction Safety Component Installation Ohms Law Conduit Bending Employability Skills Eligibility: 11th & 12th Grade Students (2021-2022 School Year) Apply by May 28, 2021 at: http://bit.ly/YCALP-A	ELECTRICIAN PRE-APPRENTICESHIP (SPRING COHORT) Hosted by:  Program Overview: 6 Sessions (7:00AM-3:30PM) <ul style="list-style-type: none"> Jan. 2022-April 2022 Electrical & Construction Safety Component Installation Ohms Law Conduit Bending Employability Skills Eligibility: 11th & 12th Grade Students (2021-2022 School Year) Apply by Dec. 1, 2021 at: http://bit.ly/YCALP-A	MANUFACTURING PRE-APPRENTICESHIP (YEAR 1) Hosted by:  Program Overview: 8 Sessions (8:00AM-3:30PM) <ul style="list-style-type: none"> September 2021-April 2022 10-Hour OSHA Certification Shop Math & Measurement Design & Processing Quality Control Computer Design Lean Manufacturing Intro. Eligibility: 10th, 11th & 12th Grade Students (2021-2022 School Year) Apply by May 28, 2021 at: http://bit.ly/YCALP-A	MANUFACTURING PRE-APPRENTICESHIP (YEAR 2) Hosted by:  Program Overview: 7 Sessions (8:00AM-3:30PM) <ul style="list-style-type: none"> Prerequisite: Manufacturing Pre-Apprenticeship Year 1 Dec. 2021-April 2022 Blueprint Reading Advanced Shop Math Shop Formula Application 3-Part Applied Shop Project Eligibility: 11th & 12th Grade Students (2021-2022 School Year) Apply by May 28, 2021 at: http://bit.ly/YCALP-A



2021 INNOVATION GRANT RECIPIENTS

JOHN MARC MURPHY
LEIB ELEMENTARY SCHOOL
(DOVER AREA SCHOOL DISTRICT)

LAUREN WARD
NORTHEASTERN HIGH SCHOOL
(NORTHEASTERN SCHOOL DISTRICT)

**LISA ANDERSON &
BRIERLEY BURDETTE**
SOUTH EASTERN MIDDLE SCHOOL
(SOUTH EASTERN SCHOOL DISTRICT)

HANNAH HARRIS
KENNARD-DALE HIGH SCHOOL
(SOUTH EASTERN SCHOOL DISTRICT)

NATHAN JAMES
SOUTH WESTERN HIGH SCHOOL
(SOUTH WESTERN SCHOOL DISTRICT)

TYLER SIEG
SOUTH WESTERN HIGH SCHOOL
(SOUTH WESTERN SCHOOL DISTRICT)

**KEVIN MOLIN,
KELLIN MCCULLOUGH,
WADE BOWERS, TOM LAURE,
KRISTIN JOHNSON, &
MELISSA SEABLOM**
SUSQUEHANNOCK HIGH SCHOOL
(SOUTHERN YORK SCHOOL DISTRICT)

JOSH RICHARD
SPRING GROVE AREA HIGH SCHOOL
(SPRING AREA GROVE SCHOOL DISTRICT)

MEGHAN BUSBY
HANNAH PENN K-8
(YORK CITY SCHOOL DISTRICT)

INNOVATION GRANTS

Innovation Grants are mini grants of up to \$1,000 each, which allow YCAL the opportunity to fund innovative projects that support its mission to “engage students in career exploration and development.” Qualifying grants fund a pilot project that promotes one or more of the four PA Career Standards and includes a degree of collaboration with a local business partner, to ensure the connection of educators and employers.

This year, YCAL was very proud to partner with RHI Magnesita to present YCAL Partner School educators the opportunity to apply for an Innovation Grant. RHI Magnesita is the global leader in refractory products with their largest North American manufacturing plant based in York, PA and is a consistent support of innovation and business education partnerships.

The grant selection committee awarded 9 Innovation Grants in 2021, totaling \$7,803.46 in funding. These 9 programs are expected to impact 1,725 students within one year. YCAL thanks RHI Magnesita for their support of this program and commends the educators for taking on this additional task during this challenging school year. Continuing to partner with local businesses to engage students in career education and development opportunities plays an important role in our students’ long-term career success!

2022 Innovation Grant Applications will be accepted beginning October 2021
Please visit: www.ycal.us/educators/innovation-grants/ for more Information

2021 YCAL INNOVATION GRANTS

PRESENTED BY:



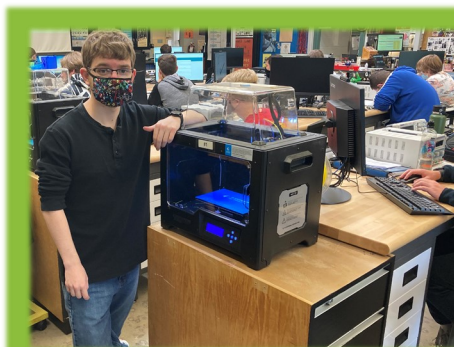
RHI MAGNESITA



West York High School's Katie Stoops works with the “Raised Bed Gardens”, a 2020 Innovation Grant that was completed in 2021.



South Eastern Middle School's Dr. Lisa Anderson & Brierley Burdette receive their grant award for “Careers in the Game of Life”



South Western High School student Alex Needham poses with the 3D Printer purchased using Innovation Grant funding.

CAREER EDUCATION AND WORK STANDARDS SYMPOSIUM

"The Symposium" is an event for K-12 Partner School educators, focusing on The Career Education and Work Standards. Special attention is given to methods utilized to engage students throughout K-12 curriculum.

Traditionally, this is an in-person event, providing attendees with FOUR sample lesson plans from their selected grade level. This year, in consideration of safety and the schedules of our educators, this symposium was offered virtually, and on-demand, with the popular Employers' Panel occurring live and being made available on-demand.

Many have already started the program, which will remain available through October 1, 2021 for educators seeking Act 48 credit for successful completion. YCAL sincerely hopes that this flexibility continues to allow our hard-working educators some time to dedicate to and reflect on Career Education and Work Standards as they enjoy their summer break. YCAL is optimistic to return to an in-person Symposium in 2022!

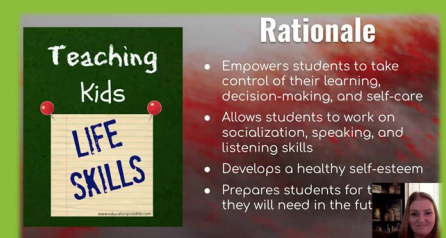
11TH ANNUAL CAREER EDUCATION AND WORK STANDARDS SYMPOSIUM (VIRTUAL EDITION)

"BREAKOUT" SESSIONS:

(Select each session within a column by clicking on the box)

Focus Area: Grade K-5	Focus Area: Grades 6-8	Focus Area: Grades 9-12	Focus Area: Administration & Curriculum
Career Awareness and Preparation: <i>"From Passion to Profession"</i> presented by: Erica Sterner & Erin Dacheux Friendship Elementary School Southern York County School District	Career Awareness and Preparation: <i>"Tag it!"</i> presented by: Sharon Oliver & Josie Cook Shallow Brook Intermediate School Northeastern School District	Career Awareness and Preparation: <i>"The Great Grow Along"</i> presented by: Krista Moser Red Lion Area Senior High School Red Lion Area School District	"Maximizing your 339 Advisory Council's Effectiveness" presented by: James Sterner Susquehannock High School Southern York County School District
Career Acquisition: <i>"Interest Inventories"</i> presented by: Will Sparks Jr. EDSI PA CareerLink	Career Acquisition: <i>"Interest Inventories"</i> presented by: Will Sparks Jr. EDSI PA CareerLink	Career Acquisition: <i>"Interest Inventories"</i> presented by: Will Sparks Jr. EDSI PA CareerLink	"Pre-Apprenticeship: <i>What is it, is it Right for my School, and Where Do I Start?"</i> presented by: Tara Loew & Jim Reese Pennsylvania Apprenticeship and Training Office (ATO) PA Department of Labor
Career Retention and Advancement: <i>"Two for One"</i> presented by: Brooke Bensinger Locust Grove Elementary School Red Lion Area School District	Career Retention and Advancement: <i>"Flipping the SCRIPT: Real Skills for the Real World"</i> presented by: Heather Carrigan & Katie Lhotsky Digital Academy Southern York County School District	Career Retention and Advancement: <i>"Promoting Higher Order Thinking and Decision-Making"</i> presented by: Cherie Garrett Dallastown Area High School Dallastown Area School District	"Creating a Ripple Effect: <i>Expanding Career Readiness Beyond the School Counselor and into the K-12 Classroom"</i> presented by: Dr. Kelly Galbraith Lancaster-Lebanon Intermediate Unit 13
Entrepreneurship: <i>"Math and the Entrepreneur"</i> presented by: Kelly Stauffer Clearview Elementary School Red Lion Area School District	Entrepreneurship: <i>"Math and the Entrepreneur"</i> presented by: Kelly Stauffer Clearview Elementary School Red Lion Area School District	Entrepreneurship: <i>"Entrepreneurship Opportunities and Kickstarter"</i> presented by: Lucas Huber Red Lion Area Senior High School Red Lion Area School District	

WHEN FINISHED, CLICK HERE TO SUBMIT THE "COMPLETION & ATTESTATION FORM"



2020-2021 YCAL BOARD OF DIRECTORS

Lisa Dennis

Chair

South Western High School

Dr. Robert Farrell

Vice-Chair

Penn State-York

Kathie Ingoglia

Secretary

Kevin Schreiber

Treasurer

York County Economic Alliance

Kim Morris

Education Committee Co-Chair

Red Lion Area School District

William Probert

Education Committee Co-Chair

Dallastown Area School District

Beverly Evans

Innovation Grants Committee Chair

York College of Pennsylvania

Dr. Stacey Sidle

Partner School Supt. Liaison

Northeastern School District

Walt Tilley

Strategic Planning and Governance

Committee Chair

Stock and Leader, Attorneys at Law

Dr. Mary Beth Grove

Spring Grove Area School District

Jessica Mockabee

York County Human Services Dept.

Kristen Pittman

RHI Magnesita

Deb Rohrbaugh

Kinsley Education Center

Mr. Patrick Rumbaugh

Business Information Group

Dr. David Thomas

York County School of Technology

YCAL BOARD & EDUCATION COMMITTEE

YCAL receives collaborative guidance from two key groups: The YCAL Board of Directors and the YCAL Education Committee. The Board of Directors provides strategic guidance to support the organization's mission, and is comprised of a specific balance of representatives from education, business & labor, and community organizations & agency representatives to provide multi-faceted input and guidance to the organization. The Education Committee is a collaborative group consisting of over 50 representatives from local organizations that work in the realm of K-12 education, post-secondary education, employment, and community support. This group meets monthly during the school year and is instrumental in planning and implementing the YCAL programming that addresses the needs of education and industry. The 2020-2021 Education Committee was Co-Chaired by Kim Morris of Red Lion Area High School and Bill Probert of Dallastown High School.

Kevin Appnel YCAL	Karen Forrer York Suburban SD	Ellie Lamison Central York SD	Eva Phillips York Catholic	Jud Stauffer Career Development Consultant
Mike Barba SCPWorks	Bethany Gamber Northeastern SD	Lauren Long Dallastown Area SD	Cynthia Picht SCPWorks	James Sterner Southern York SD
Alana Barnes York City SD	Frank Gay West Shore SD – Red Land HS	Melissa Longenberger York Builders' Assoc.	Sully Pinos YCEA	Jessica Timcheck LIU #12
Chuck Benton Dover Area SD	David Gonzalez YCEA	Laurie Lourie York Builders' Assoc.	Heidi Potter Junior Achievement	Charlie Trovato LIU #12
Jessica Brubaker Keystone Kidspace	Ausha Green PA CareerLink - York	Susan Lynch Central Penn College	Bill Probert Dallastown Area SD	Melissa Van Dorn PA CareerLink - York
Joshua Campbell Eastern York SD	Laurie Grove Thaddeus Stevens	Joyce Marburger South Eastern SD	Deb Rohrbaugh Kinsley Construction	Terri Van Slyke Penn State York
Katy Charles Millersville University	David Harnish Hanover Public SD	Manda Meese West York Area SD	Amy Rowcliffe Central Penn College	Jan Vergos YTI Career Institute
Rickiea Cohen HACC York Campus	Paul Henderson PA CareerLink - York	Mark Miller West Shore SD – Cedar Cliff HS	Sean Sammon Universal Tech. Inst.	Shelley Warfield Central York SD
Doran Condon PWDA	Megan Hoose HACC York Campus	Timothy Mitzel Eastern York SD	Kiuan Santiago Crispus Attucks	Gigi Warner YCST
Lisa Dennis South Western SD	Kathie Ingoglia YCAL Board	Alan Moose LIU #12	Marlena Schugt YCEA	Melissa Wisniewski Thaddeus Stevens
Jake Doll York Country Day	Kristin Johnson Southern York SD	Kim Morris Red Lion Area SD	Lisa Seifert Central Penn College	Megan Wysock Thaddeus Stevens
Merideth Edgar YCST, Adult Ed. Center	Jill Kling York Adams Academy	Sharon Mulligan York College of PA	Ryan Service Penn State York	Emily York PA CareerLink - York
Chris Fake Spring Grove Area SD	Courtney Koons Southern York SD	Brian Paterniti Manufacturers' Assoc.	Lottie Smith LIU #12	

SUPPORTING YCAL

YCAL relies on the support of schools and the community of employers and individuals to fulfill its mission. If you are interested in assisting YCAL as a donor, event sponsor, program host, or volunteer, please do not hesitate to reach out to speak to someone about opportunities available.

I WANT TO INVEST

YCAL provides a career development impact experience for students at an approximate cost of \$15/student. An investment in YCAL's work at any level via corporate or private donation, or through a program such as Educational Improvement Tax Credit (EITC) or Small Games of Chance, is greatly appreciated!

WWW.YCAL.US/PARTNERS-INVESTORS/SUPPORT/INVEST/

I WANT TO SPONSOR

YCAL events offer a captive audience comprising of local educators, administrators, school board members, students, and various leaders throughout the community. Sponsorship opportunities are available for the Annual Meeting, Career Education Symposium, Career Readiness Education Workshop (CREW) and School Directors Dinner.

WWW.YCAL.US/PARTNERS-INVESTORS/SPONSORSHIP-OPPORTUNITIES/

I WANT TO VOLUNTEER

YCAL cannot fulfill its mission without the support of individuals and businesses giving of their time. Volunteers are needed to host groups such as Manufacturing Days Tours Career Exploration Programs, and monthly Education Committee lunch meetings as well as hosting a teacher for Educator in the Workplace or serving as a panelist at events.

WWW.YCAL.US/PARTNERS-INVESTORS/SUPPORT/VOLUNTEER/



**1,800+
STUDENTS
DIRECTLY
ENGAGED**



**100+
BUSINESS
PARTNERS
UTILIZED**



**50+
PROGRAMS
OFFERED**

 www.ycal.us  /YCA4L  @YCA4L  717.505.0044  info@ycal.us

Connecting educators and employers to engage students in career education and development

YCAL is a non-profit organization under the 501(c)(3) regulations. YCAL is supported in part by corporate donations; any investment is tax exempt. YCAL is an approved Education Improvement Organization under the Educational Improvement Tax Credit Program for 2021. For more information, and opportunities to help support YCAL's mission, please visit www.ycal.us or contact Executive Director Kevin Appnel at kappnel@ycal.us