



2024-2025

ANNUAL REPORT

Connecting educators and employers to engage students in career education and development

PROGRAM IMPACT SUMMARY



CAREER EXPLORATION PROGRAMS

1,045 students from 18 different schools attended 32 different programs to help them make more informed career decisions. 25 business partners collaborated to offer these programs outside of the school buildings and on-site at their place of business.

PRE-APPRENTICESHIP PROGRAMS

80 students from 15 schools completed one of three Pre-Apprenticeship Programs offered in the fields of Building Trades (York Builders Association's Workforce NOW Foundation), Electrical (York Electrical Institute), or Manufacturing Advanced Technologies (Manufacturers' Association).

MANUFACTURING DAYS

Over 300 students from 9 schools toured at least one local manufacturing facility during the celebration of Manufacturing in October. This program was offered in collaboration with the Manufacturers' Association, with 15 business partners in the manufacturing community participating.



CAREER READINESS WORKSHOP (CREW)

12 schools brought 170 students and 24 educators to explore various career paths and post-secondary opportunities during this one day event at Penn State's York Campus. Over 40 business partners participated to serve as presenters, exhibitors, and panelists.

INNOVATION GRANTS BY RHI MAGNESITA

9 local educators were awarded nearly \$8,000 to fund projects that would promote student career development, with the help of a business partner. These projects were estimated to impact approximately 2,000 students during their first year.

CAREER EDUCATION SYMPOSIUM

Over 100 educators attended an evening event at York County School of Technology focused on resources available to educators as they engage students in career discussions. 29 business partners attended to discuss topics and resources available.



TOTAL 2024-2025 IMPACT: 6,276 STUDENTS

FINANCIAL IMPACT SUMMARY

YCAL programming is financially supported by various sources of revenue including the K-12 Partner School systems that it serves, various grants made available and awarded, event & programs sponsorships, and various donations from local businesses and community members.

Grant Income (58%)

Various local, regional, state, and federal funding programs are continuously sought out to provide funding for YCAL's existing and new program initiatives.

K-12 Partnership Funding (23%)

K-12 Partner Schools make a financial investment in YCAL annually which provides their school systems access to career exploration and development opportunities for students and professional development opportunities for educators.

Event & Program Sponsorships (12%)

Organizations provide their support to help fund specific programs and events such as The Career Education Symposium, Career Readiness Workshop (CREW), the School Directors Dinner and the Innovation Grants Programs, presented by RHI Magnesita.

Business and Community Donations (7%)

As a non-profit 501(c)(3) and an Educational Improvement Organization through the state's EITC program, YCAL receives various private and corporate charitable donations throughout the year.



MAJOR DONORS





THANK YOU TO OUR SUPPORTERS

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YCAL STAFF

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Kristin Byrnes Baker
Engagement Coordinator

The York County Alliance for Learning is a non-profit organization that works with businesses and schools to provide career education, relevant academic experiences, and work based learning to York County students.

YCAL is a non-profit organization under the 501(c)(3) regulations. YCAL is supported in part by corporate donations; any investment is tax exempt. YCAL is an approved Education Improvement Organization under the Educational Improvement Tax Credit Program. For more information, and opportunities to help support YCAL's mission, please visit www.ycal.us or contact Executive Director Kevin Appnel at kappnel@ycal.us.



www.ycal.us



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